

## **IMPORTANT NOTICE**

Kia ora koutou parents and whānau,

The Board of Trustees wish to inform the Titahi Bay School community that the school will be closed all day on Wednesday 15th August due to NZEI industrial strike action. The majority of our teaching staff are NZEI members and, as per their legal right under the Employment Relations Act, they are taking strike action as they seek to address workload issues, extra learning support for students and ways to stem the growing crisis in recruiting and retaining teachers. All NZEI members will be on strike from 7am until 7pm on Wednesday 15th August.

As per legislative requirements, the school must be either fully open or fully closed and the Board has made the decision to be closed, rather than seeking to staff the school with a high percentage of unfamiliar, non-union member relief staff. As such, there will be no supervisory option for students at school. We understand the disruption this causes - we are all parents too. As the strike action was only confirmed today, this is the earliest possible notice we have been able to give you. Our YMCA After School Care will be open and we encourage you to contact them as soon as possible if you wish to book your child(ren) in for the day.

We apologise for the disruption this causes but consider it important to support our teaching staff in this action. Look out for our teachers this Friday 3rd August at the roundabout next to Mitre 10 Mega as they promote their cause - toot for teachers!

Kind regards

Sarah Campbell, Gaby Wesley-Smith, Scott Hemsley, Lynette Singh, Ria Tomoana, Kerry Delany and Sharon Thompson.